01/08/2026		Loughborough University RLW supplement spread over Grades 1-4					
GRADES - Local		National pay scale pt.	National spine values	L'boro RLW market supplement	Adjusted actual annual salary	Adjusted actual annual salary (Hourly Rate)	
Grade 4		F19	**29,354**	0	29,354	15.26	
		F18	**28,592**	0	28,592	14.86	
		F17	**27,865**	408	28,273	14.69	
		F16	**27,241**	783	28,024	14.57	
		F15	**26,615**	1,162	27,777	14.44	
		F14	**26,320**	1,212	27,532	14.31	
		F13	**25,754**	1,536	27,290	14.18	
	Grade 3	F12	**25,179**	1,870	27,049	14.06	
		F11	**24,699**	2,112	26,811	13.94	
		F10	**24,217**	2,357	26,574	13.81	
		F09	**23,817**	2,523	26,340	13.69	
Grade 2		F08	**23,522**	2,586	26,108	13.57	
	Grade 1*	F07	**23,223**	2,655	**25,878**	13.45	** RLW anchor point*

Grey = Excellence pts